

**BHSCT Board Update from Committees**

<b>Date of Trust Board for consideration of this report.</b>	6 <sup>th</sup> March 2026
<b>Name of Trust Board Committee</b>	Remuneration Committee
<b>Chair of Trust Board committee</b> (as at date of the report)	Ms Patricia Gordon (Acting Chair)
<b>Required frequency of meetings</b> (as indicated by Terms of Reference for the Steering Group)	At least twice a year and at such other times as the Chair shall require.
<b>Meeting dates in the year prior to the Trust Board meeting</b>	31 <sup>st</sup> July 2025 27 <sup>th</sup> August 2025 29 <sup>th</sup> August 2025 3 <sup>rd</sup> September 2025 11 <sup>th</sup> December 2025 8 <sup>th</sup> January 2026
<b>Date of last review of the Terms of Reference of the Trust Board Committee</b>	31 <sup>st</sup> July 2025
<b>Summary Report from the Chair of the Trust Board Committee</b>  On 31st July, the Committee reviewed the implementation of Department of Health Circular HSC (SE) 1/2025, which outlines revisions to the Senior Executive Pay Structures.  During the meetings held in August and September, members also considered the appointment of the new CEO along with the associated terms and conditions.  At the December and January meetings, the Committee noted the Department of Health's commission of Korn Ferry to evaluate senior executive job descriptions. The implementation process, including arrangements for any appeal banding, was discussed. These discussions were informed by regional guidance developed by HRADs with input from Chairs across HSCNI.	
<b>Annual Reports for consideration by the Trust Board (if any).</b>	N/A
<b>Matter(s) for consideration by the Trust Board and recommended actions for the Trust Board (if any).</b>	N/A
<b>Date of report</b>	March 2026