

30 June 2026

Sexual misconduct and or/sexual harassment policies and procedures

Freedom of Information Act 2000 Request

I am writing to request the following information held by the organisation under the Freedom of Information Act 2000:

1. A copy of the organisation's current policy or policies relating to sexual misconduct and or/sexual harassment
2. Details of the policies, procedures, reporting channels, and guidance available to staff for reporting sexual misconduct or harassment, including any mechanisms that allow reports to be made anonymously or confidentially.

If any part of this request exceeds the appropriate cost limit, please advise me how it may be refined so that the information can be provided.

I look forward to your response within the statutory timeframe.

Trust Response:

The Trust does not currently have a standalone policy on sexual misconduct or sexual harassment. The Trust's Conflict, Bullying and Harassment policy is attached.