

20 May 2026

## **Adult gender identity clinic service financial year 2025 / 2026**

I would be grateful if you could provide the following information for the financial year 2025 / 2026 for your adult gender clinic service.

This is all information that your organisation has provided in previous years, so there are no reasons to ask for clarifications etc in order to try and delay the release of the requested information. As such it is fully expected to be provided within the legally mandated timeframe of 20 working days, and any delays will be reported immediately to the Information Commissioner's Office. The data should be supplied in electronic format if possible (MS Excel or CSV file acceptable).

### **Referrals, Discharges & Waiting List**

**How many referrals received?**

151

**How many people were discharged from the service?**

20

**Number of people on the waiting list at the end of the financial year?**

1226

### **Appointments**

**How many appointments offered in total?**

961

**How many appointments were not attended?**

63 DNA'S, 169 CAN

**Most common reason for non-attendance?**

The most common reason for non-attendance is: 'date not suitable'

**How many 1st appointments offered?**

130 New appointments

**How many 2nd appointments offered?**

599 Review appointments (all appointments after 1<sup>st</sup> initial "new" is counted as review)

**Average number of appointments offered per patient?**

Belfast Trust confirms, under Section 1(1)(a) of the Freedom of Information Act 2000, that it does not hold the information requested.

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**Average number of appointments attended per patient?**

As above

**Average wait time between 1st and 2nd appointment in days?**

As above

**Average time between 1st appointment and discharge, where discharge is noted as treatment completed, in days?**

As above

**Staff**

**How many clinical / diagnostic staff (FTE) employed at the GIC each year?**

0.4 WTE Consultant Psychiatrist

1.6 WTE Gender Therapists

**How many administrative / support staff employed at the GIC each year?**

1 WTE Band 4

**Breakdown of job roles / titles held by clinical & diagnostic staff at the GIC, including FTE / WTE for each role?**

0.4 WTE Consultant Psychiatrist

1.6 WTE Gender Therapist

**Salary Band / Pay Rate for each job role?**

Disclosure of individual staff salaries would constitute personal data relating to third parties. This information is exempt from disclosure under Section 40(2) of the Freedom of Information Act 2000, as disclosure would contravene the data protection principles set out in the UK General Data Protection Regulation and the Data Protection Act 2018.

However, salary information at a banded level can be provided:

Consultant Psychiatrist pay scale ranges from £88,799 to £119,723 per annum.

1.6 WTE Band 7 Gender Therapist roles are remunerated in accordance with the national Agenda for Change pay structure.

Full details of Agenda for Change pay bands for 2025–2026 are publicly available and can be accessed via the following link:

[\*\*BSO Pay Bands and Pay Bands in HSCNI - Business Services Organisation \(BSO\) Website\*\*](#)

**FTE / WTE of clinical / diagnostic staff trained or capable of delivering diagnostic initial assessments & follow up assessment appointments for Gender Dysphoria / Gender Incongruence?**

0.4 WTE Consultant Psychiatrist - Diagnostic initial assessment

1.6 WTE Gender Therapists – Initial assessment information gathering, Service users then seen by Consultant Psychiatrist for further assessment/confirmation of diagnosis. Follow up review appointments.

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**Indication of which job roles / tiles provide diagnostic initial assessments & follow up assessment appointments for Gender Dysphoria / Gender Incongruence?**

The Consultant Forensic Psychiatrist provides diagnostic initial assessment. Completion of follow up appointments vary depending on the clinical needs of each service user. Some are completed by Consultant Psychiatrist, others by Gender Therapists and some patients receive a joint appointment with both Consultant Psychiatrist and Gender Therapist.

\*The above information does not include newly funded posts which have not yet been recruited to\*

**Budget**

**Budget / Spend (total in £) for each year for the GIC?**

**Breakdown of Budget / Spend for the year by :**

- Clinical / diagnostic staff
- Administrative / Support staff
- Administrative Costs
- Other Costs

	Budget (£)	Expenditure (£)
Clinical / Diagnostic	309,381	247,441
Admin	40,934	42,323
Non-Pay	23,967	4,015
<b>TOTAL</b>	<b>374,282</b>	<b>293,779</b>

*New Lifespan Gender Business Case funding*

*Funding 2025/2026      CY £268,875      FY £806,625*

*No posts recruited to date*

**Service User Transfers data**

**For the financial year 2025/2026**

**How many people were transferred from other adult clinics?**

The Service does not routinely collect or collate this information. To determine this figure would require a manual review of individual records. Belfast Trust estimates that the cost of complying with this request would exceed the appropriate limit as set out under Section 12 of the Freedom of Information Act 2000.

**How many people were transferred from the GIDS service to the adult service?**

The Service does not routinely collect or collate this information, as per above.

**Whether these transfers were counted as referrals in referrals data above?**

Yes

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**Whether these transfers were included in the waiting list data above?**

Yes

**Waiting Time Calculations & Guidance?**

**Please provide copies of any algorithms, spreadsheets, formulae used by the clinic to calculate waiting time information published by your clinic** The Service utilise Encompass waiting time reports

**Please provide copies of any guidance or processes issued to staff on the production of waiting time information published by your clinic**

Data produced is from informatics staff with specific Encompass data reporting training

**Age Banding**

**Please provide the following information for the same financial year:**

- A breakdown of referrals received by service user age (under 18, 18-25, 26 - 35, 36 - 45, 46 - 55, 56 - 65, 65+)
- A breakdown of time waited for the current waiting list using the same age band criteria as above

The current Encompass referral system does not have the functionality to produce an age-banded analysis of referrals. To provide this information would require a manual review of individual records. Belfast Trust estimates that the cost of complying with this request would exceed the appropriate limit as set out under Section 12 of the Freedom of Information Act 2000. Therefore, the Trust is unable to provide this information.

Under Section 16 of the Freedom of Information Act 2000, the Trust has a duty to provide advice and assistance to applicants. Therefore, we have provided the following breakdown for the current waiting list using the same age band criteria as above.

Age Range	Waiting list
Under 18	15
18-25	781
26-35	354
36 - 45	72
46 - 55	32
56 - 65	14
65+	6