

24 June 2026

Medical and non-medical Mental Health Staffing

Please provide the following information for staff working in your Trust's Mental Health services, broken down by financial year.

Ideally, I would like the data from 2008/09 to the most recent year available. However, if this would exceed the FOI cost limit, please provide the most recent five full financial years first, plus 2025/26 year to date if available.

For each year, please provide headcount and WTE, split where possible into substantive/fixed-term and locum/agency/temporary staff, for the following groups:

1. Medical staff

- * Resident Doctors, previously Junior Doctors**
- * SAS Doctors**
- * Consultant Psychiatrists**

For locum medical staff, please split into Trust/internal locums, HSC eLocums and agency locums where this is held.

2. Patient-facing advanced / associate clinical roles

Please provide the number of staff in Mental Health services working in patient-facing roles such as:

- * Physician Associates / Physician Assistants**
- * Advanced Nurse Practitioners**
- * Advanced Clinical Practitioners**
- * Nurse Practitioners**
- * Clinical Nurse Specialists**
- * Non-medical prescribers**
- * Other comparable advanced or extended-scope clinical practitioner roles**

Please include job title and AfC band where available.

3. Band 8a and above non-directly clinical / managerial roles

Please provide the number of Agenda for Change Band 8a and above staff in Mental Health services whose roles are primarily managerial, operational, governance, transformation, project, corporate or service-management roles, rather than direct patient-facing clinical roles.

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Please include job title, AfC band, headcount and WTE where available.

Examples would include service managers, senior managers, assistant directors, governance managers, programme managers, performance managers, transformation/reform roles and similar posts.

Please provide the data in Excel or CSV format if possible.

If any part of this request exceeds the cost limit, please do not refuse the whole request. Please provide whatever information can be supplied within the limit, prioritising the most recent five years, and advise what refinement would allow the remaining information to be provided.

Please also briefly state whether the figures are from HR, payroll, workforce census, medical staffing, finance/locum systems, or another source, and whether they are snapshot figures, annual averages or another measure.

Under section 1(1)(a) of the Freedom of Information Act 2000, the Belfast Health and Social Care Trust confirms that it does not hold the requested information prior to the last five financial years.

This is because Belfast Trust's current financial systems and data retention arrangements only allow access to records for the most recent five years.

In line with our duty under section 16 of the Act, we have provided the information available for the most recent five financial years (and 2025/26 year-to-date where available).

Please refer to the attached spreadsheet:
(37246 Medical and non-medical Mental Health Staffing Attachment 1)