

2. Link between Existing Job Descriptions

The applicants who have requested this job evaluation are (Deputy Head of Estate Operations), (Divisional Estates Manager Operations Mater & NW Community), (Divisional Estates Manager Operations RVH) and (Divisional Estates Manager Operations BCH).

To allow this job evaluation to happen collectively it has been confirmed that each of the 4No. staff are working as part of the estate operations senior management team and share common roles and responsibilities. Prior to this point, rotation of staff between divisions and redistribution of duties has happened at times to support business needs or during periods of extended sick leave etc.

The role of Deputy Head of Estate Operations is very closely aligned to the Divisional Manager role with some additional specific tasks relating to deputising for the Head of Estate Operations on occasions. The current post holder (), was recruited to the role from the same recruitment exercise as utilising the same Divisional Manager (Operations) Job Description in 2016.

Although there are some differences between the 2 job descriptions, they are minor in nature and relate to the specific duties around decontamination and medical engineering services which are managed and led by the Deputy Head of Estate Operations.