

27 July 2026

Request for Immediate Suspension of the 2026 Attendance Management Policy

1. Supply documented evidence that the above request submitted to the Trust HR Department on 6 July 2026 has been actioned within the required timeframe

- Email received to publicliaison@belfasttrust.hscni.net on 7 July 2026, (attachment 1);
- Email acknowledged by publicliaison@belfasttrust.hscni.net on 8 July 2026, (attachment 2);
- Formal response contained within this document, FOI 37691.

Regional Management of Sickness Absence Policy & Procedure was approved on 13 March 2026 and will remain in force until the review date of April 2031.

Some information has been redacted from the disclosed correspondence under Section 40(2) of the Freedom of Information Act 2000. The redacted information comprises personal data relating to identifiable individuals. Disclosure of this information would contravene the data protection principles set out in the UK General Data Protection Regulation (UK GDPR).

2. Has Unison agreed to this policy?

The policy was approved through the Workforce, Governance and Policy Review Group on 5 February 2026. Unison was represented on that group.

3. If the policy has been signed off by Unison, can you clarify, who in Unison agreed this policy?

There is no named signatory from Unison. The above named group is made up of representatives from all main AFC unions including Unison.