

184th Meeting of BHSC Board (Confidential)

Thursday 4 September at 9am

**in the Boardroom, Non Clinical Support
Building, Royal Hospitals**

Present

Miss Patricia Gordon	Non-Executive Director (<i>vice-chair and chair of meeting before leaving the meeting as indicated below</i>)
Mr John Conaghan	Non-Executive Director (<i>chaired part of the meeting as indicated below</i>)
Professor Carmel Hughes	Non-Executive Director (<i>left the meeting as indicated below</i>)
Mrs Ellen Finlay	Non-Executive Director (<i>joined the meeting as indicated below</i>)
Mr Joe McVey	Non-Executive Director
Professor Catherine Ross	Non-Executive Director (<i>joined the meeting via MS Teams</i>)
Mr David Small	Non-Executive Director (<i>left the meeting as indicated below</i>)
Mrs Maureen Edwards	Interim Chief Executive (<i>left the meeting as indicated below</i>)
Mrs Fiona Cotter	Interim Director of Finance
Mr Chris Hagan	Medical Director
Mrs Olga O'Neill	Interim Director of Nursing and User Experience (<i>joined the meeting as indicated below</i>)
Ms Kerrylee Weatherall	Interim Executive Director Social Work/Interim Director Childrens' Community Services

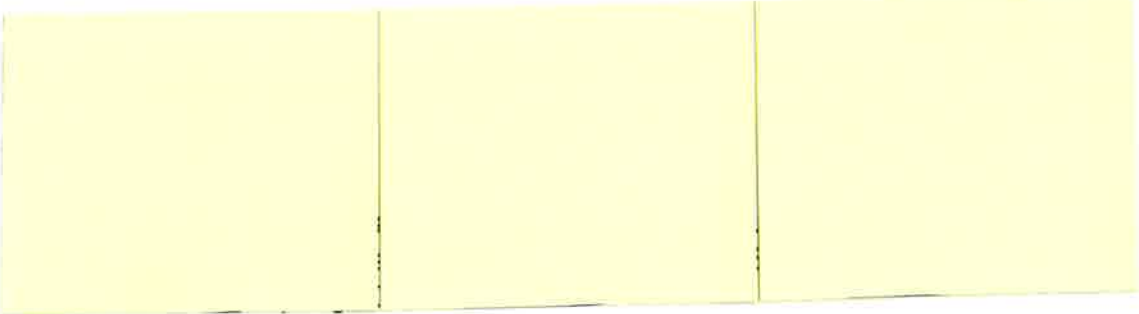
In Attendance:

Dr Brian Armstrong	Director Unscheduled and Older People's Services
Ms Paula Cahalan	Director Child Health and NISTAR, Maternity, Dental, Gynaecology and Sexual Health
Mr Alastair Campbell	Director Performance, Planning and Informatics
Mrs Tara Clinton	Director ACCTSS and Surgery
Mrs Bronagh Dalzell	Head of Corporate Communications
Ms Moira Kearney	Interim Director of Cancer and Specialist Services
Mr Brendan McConaghy	Codirector, Human Resources and Organisational Development (<i>joined the meeting as indicated below</i>)

Mr Colin McMullan	Interim Director Adult Community and Older People Services and AHPs
Mrs Marion Mulholland	Director, Trauma and Orthopaedics and Rehabilitation Medicine, Imaging, Medical Physics and Outpatients
Mr David Porter	Director of Strategic Development
Dr Peter Sloan	Interim Director Mental Health, Intellectual Disability and Psychological Services
Mrs Gillian Somerville	Director of Human Resources and Organisational Development
Mrs Sara Templer	Codirector for Risk and Governance (<i>joined the meeting as indicated below</i>)
Mr Peter Watson	Head of Office

Apologies:

None



Mrs Edwards thanked Mr McConaghy for attending to provide a high level overview of the Staff Survey presentation, noting that the powerpoint presentation would be emailed to the Board.

ACTION:Mr Watson

Mr McConaghy took the Board through the powerpoint slides, with some of the highlighted points including:

1. 4700 staff returns with thousands of data points.
2. A normal distribution of returns.
3. A lower response rate than previously but still statistically significant at 21.3%.
4. Engagement score having increased to 3.8 out of 5.
5. New questions in relation to unwanted sexual behaviour.

Mrs Edwards thanked Mr McConaghy for the presentation.

The Board noted that the presentation had not been included in the pack of papers, and apologies were reiterated for this. It was however noted that details of the Staff Engagement Survey alongside comparative data was included in the People Report. It was noted that Mr McConaghy had provided his interpretation of the data and that the minutes should reflect this.

Clarity was provided that comparative references were to NHS England.

Clarification was provided in relation to the unwanted sexual behaviour scores, Mr McConaghy noting that the figures were 13.37% from public and 4.71% from staff. Comparative figures for NHS England were 8.82% from public and 3.66% from staff.

The Board noted that while the results were overall positive, it was disappointing that comparative data for other Northern Ireland Trusts was not available as those Trusts do not carry out annual staff surveys

Following a query, Mr McConaghy noted that medical scores were below average but on an upward trajectory.

It was agreed that consideration would be given as to how to share the information with the Interim Permanent Secretary and SPPG.

