

16 September 2026

Membership of WRDA

Whether the **Belfast HSC Trust** (as an organisation) holds, or has held at any time in the past five years, any form of membership, affiliation, partnership, or formal relationship with the Women's Resource and Development Agency (WRDA NI).

1. **Whether any current or former Board members of the Belfast HSC Trust hold, or have held at any time in the past five years, any form of membership, affiliation, or formal role with WRDA NI.**

One, former Non-Executive Director at BHSCT had a declared interest in WRDA NI.

No current Non-Executive Directors are members or have had an affiliation, or formal role with WRDA within the past five years.

2. **Whether any current employees of the Belfast HSC Trust hold, or have held at any time in the past five years, any form of membership, affiliation, or formal role with WRDA NI.**

No current employees are members or have any affiliation or formal role with WRDA NI. The Trust does not record information on whether individual staff members have any affiliation, membership or role with WRDA in their personal time or capacity, but there are currently no staff members who engage on behalf of the Trust.

Belfast Trust had previously been a membership organisation with one employee representing the Trust.

3. **If any such memberships, affiliations, or relationships exist or have existed, please provide:**
 - the nature and start/end dates of each;
 - whether any fees, subscriptions, or other payments have been made by or on behalf of the Trust, Board, or employees in connection with them; and
 - any relevant records or correspondence confirming the relationship.

The Trust can confirm that there has been no funding or contractual relationship with WRDA within the last 5 years.

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I understand that WRDA NI publicly defines “women” as including biological males who self-identify as women (trans women) and non-binary people. This position appears inconsistent with the legal definition of “woman” under Northern Ireland law (including the Sex Discrimination (Northern Ireland) Order 1976, as amended, and relevant equality legislation). I am seeking the above information to understand any institutional or individual connections between the Trust and an organisation that adopts this definition. Please provide the information in electronic format if possible.

Belfast Trust’s position is that it continues to adhere to and respect any legal definitions of ‘women’ under NI Law including the Sex Discrimination (NI) Order 1976 and relevant equality legislation. It does not and will not adopt any definition out with that specified in law.