Belfast Health and Social Care Trust
caring supporting improving together

FOI/38102

15 October 2026

Access Of Patient Data In The Encompass Digital System

How many individual members of staff in the Belfast Trust are under investigation for suspected unauthorised access of patient data in the Encompass digital system since it went live.

Please provide also provide details of any outcomes of the investigations to date

Since the introduction of Encompass we have had 17 staff under investigation for suspected unauthorised access of patient data

Of these 17 investigations outcomes are as follows**:**

Outcome	Number of Staff
Investigation concluded - no further action	<5
Investigation concluded - informal action	<5
Investigation concluded - formal disciplinary sanction	5
Investigation concluded - dismissal	0
Ongoing Investigations	6
Employment ended before conclusion of disciplinary process (including resignation and release of agency worker)	<5

Use of <5 (less than five): We are unable to provide an exact figure - exempt from release under Section 40(2) of the Freedom of Information Act - Personal Information relating to a third party, as the small numbers involved could make patients personally identifiable. Disclosure would constitute a breach of the principles of the General Data Protection Regulation 2018