Belfast Health and Social Care Trust
caring supporting improving together

Executive Team Meeting

Tuesday 14 July 2026

0900

Boardroom, Trust Headquarters

Minutes

Present

Chair

Mrs Jennifer Welsh	Chief Executive

Executive Team

Dr Brian Armstrong	Director, Unscheduled and Acute Services
Mrs Paula Cahalan	Director, Child Health and NISTAR, Maternity, Dental, Gynaecology and Sexual Health
Mrs Tara Clinton	Interim Director of ACCTSS and Surgery
Ms Moira Kearney	Interim Director of Cancer and Specialist Services (via MS Teams)
Mr Brendan McConaghy	Codirector, Human Resources and Organisational Development
Dr Paula Scullin	Deputy Medical Director
Dr Peter Sloan	Interim Director Mental Health, Intellectual Disability and Psychological Services *(joined the meeting during the Chief Executive update)*
Mr Peter Watson	Head of Office of the Chief Executive

Apologies

Mr Alastair Campbell	Director, Planning, Performance and Informatics
Mrs Bronagh Dalzell	Head of Communications
Mrs Maureen Edwards	Director of Finance
Mr Chris Hagan	Medical Director
Mr Colin McMullan	Interim Director, Adult Community and Older Peoples Services and Allied Health Professionals
Mrs Olga O'Neill	Interim Director, Nursing and User Experience
Mr David Porter	Director of Strategic Development
Mrs Marion Mulholland	Director, Trauma and Orthopaedics and Rehabilitation Medicine, Imaging, Medical Physics and Outpatients
Ms Kerrylee Weatherall	Interim Director, Children's Community Services and Interim Executive Director of Social Work

Item	Subject	Lead Director	Purpose	Paper Reference
11	**Staff Survey**	**Mr McConaghy**	**For discussions**	**ET754-26 A & B**

Mr McConaghy provided a high level overview of the staff survey results with an increase in responses and also an increase from 3.80 to 3.84 as the overall engagement score, the highest the engagement score has been.
Dr Sloan enquired in relation to triangulation with grievance and complaint information, with the staff survey reports.
Mr McConaghy confirmed that Directorate reports will be issuing shortly, while there is also a detailed dashboard review to be considered at the People and Culture committee.
It was noted that it was imperative for Directorates to take action on foot of the survey results, in order to improve engagement, particularly where issues of concern were apparent.
Mr McConaghy noted that the staff survey results were part of the narrative of staff experience, not the entire experience.