Belfast Health and Social Care Trust
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FOI/38499

02 November 2026

Temporary Staff Spend 2025/2026

I am writing to request information under the Freedom of Information Act regarding Temporary Staff Spend and Waiting List Initiatives and Overtime Spend. Please can you complete the below questions

1. How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 25/26 (April 2025 - March 2026)? Please fill in the spend in the table below for each staffing group and total.

2. How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff *(WLI payments refers to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by trusts to reduce waiting lists and meet government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade)*. Please fill in the spend and number of sessions/hours in the below table for each staffing group and total.

	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	**Agency Spend (£m)**	**Bank Spend (£m)**	**WLI Payments to staff (£m)**	**WLI Sessions (No.)**	**Overtime Payments to Staff (£m)**	**Overtime Hours (No.)**
Total	103.5	33.4	1.0	N/A	9.1	N/A
Medical and Dental	31.1	0	1.0	N/A	0	N/A
Nursing and Healthcare Assistants	56.4	30.9	Note 1	N/A	3.3	N/A
Administration and Estates	8.7	0.8	Note 1	N/A	2.3	N/A
Healthcare Science	*Figures included within STT & AHPs*					
Scientific, Therapeutic and Technical Staff (STT) inclusive of Allied Health Professionals (AHPs)	7.3	1.7	Note 1	N/A	3.5	N/A
Ambulance staff	N/A	N/A	N/A	N/A	N/A	N/A

Note1- whilst we know there has been wli work done by other groups of staff we are unable to report specifically on what the quantum of these payments to the staff are due to limitations with how this is coded in the payroll system.