

16 August 2022

## Spend on Agency (Non-Contract) Staff and Internal Bank Staff for Financial Year 2021 to 2022

How much did the organisation spend on agency (non-contract) staff and internal bank staff for the financial year 21/22 (April 2021 - March 2022)?

How much did the organisation spend on Waiting List Initiative (WLI) and Overtime payments to staff (WLI payments refer to any sessional payments made for additional time worked under a system called the Waiting List Initiative, used by Trusts to reduce waiting lists and meet Government targets. Overtime payments are defined as any payment for additional time beyond the standard FTE for the grade).

£m	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
	Agency Spend (£m)	Bank Spend (£m)	WLI Payments to staff (£m)	WLI Sessions (No.)	Overtime Payments to Staff (£m)	Overtime Hours (No.)
<b>Total</b>						
<b>Medical and Dental</b>	25.1	-	1.1	Approximately 1900	-	N/A
<b>Nursing and Healthcare Assistants</b>	51.5	21.8			2.9	N/A
<b>Administration and Estates</b>	13.9	0.6			6.0	N/A
<b>Healthcare Science</b>	0.2	0.4			1.6	N/A

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£m	Q1. Temporary Staff Spend		Q2. Waiting List Initiative & Overtime Spend			
Staffing Groups	Agency Spend (£m)	Bank Spend (£m)	WLI Payments to staff (£m)	WLI Sessions (No.)	Overtime Payments to Staff (£m)	Overtime Hours (No.)
Scientific, Therapeutic and Technical Staff (STT), inclusive of Allied Health Professionals (AHPs)	4.0	0.6			1.6	N/A
Ambulance staff						

**Please note:** Belfast Trust has estimated the number of waiting list sessions worked using an average rate. We do not centrally hold Trust records of the number of overtime hours worked and so this cannot be estimated using average rates, given the difference in banding pay scales.

The Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the Freedom of Information Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

For information regarding Ambulance staff, you should direct your enquiry to the Northern Ireland Ambulance Service HSC Trust, Email: [foi@nias.hscni.net](mailto:foi@nias.hscni.net)