

18 January 2023

Staff reporting sick leave via text messaging

Please provide

1 the number of staff who have used "text messaging" to inform when off work eg sick during the past 5 years and

2 the number of these staff (who used text messaging) reprimanded, or subjected to any form of caution or any form of investigation as a result during the past 5 years.

3 breakdown of staff by job description eg porter, nurse, physiotherapist, doctor, manager.

This information is not centrally held. To undertake this exercise would necessitate a manual interrogation of each individual personnel file which would involve a significant number of hours. This would exceed the costs limit specified in the FOI act.

We estimate that compliance with this (element of the) request for information would exceed the appropriate costs limit. Under Section 12 of the Freedom of Information 2000, the limit has been specified as £450 and represents the estimated cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

Please find attached a copy of the absence procedures.