

24 April 2023

Job Evaluation Process

Under the Freedom of Information Act, within Belfast Health and Social Care Trust:

1. How many roles within the Trust have been assessed as part of a Job Evaluation process over the last five years, broken down by year?

Year	Number of Roles Assessed Changed Job Process	Number of Roles Assessed New/Revised Roles	Total Roles Assessed
2018-2019	65	172	237
2019-2020	61	136	197
2020-2021	77	116	193
2021-2022	92	148	240
2022-2023	59	104	163
Total	354	676	1030

2. What percentage of the total number of roles within the Trust are currently being assessed or awaiting assessment as part of a Job Evaluation process.

68 changed job roles are currently being assessed or awaiting assessment

4 new / revised roles are currently being assessed or awaiting assessment

3. How many employees within the Trust are currently in a role that is being assessed or awaiting assessment as part of a Job Evaluation process?

328 employees