

15 December 2021

Overtime Worked by Staff in Belfast Trust in Each of the Last Three Years, including 2020/21

Please state:

1. The total number of hours' overtime worked by staff in your Trust in each of the last three years, including 2020/21
2. Please state, in each year, the three highest overtime claims (hours) by an individual staff member. Please indicate the general speciality of the three workers (e.g. nurse, admin, consultant)
3. The total cost of overtime worked by staff in your Trust in each of the last three years, including 2020/21.
4. Please state, in each year, the three highest overtime claims (cost) by an individual staff member. Please indicate the general speciality of the three workers (e.g. nurse, admin, consultant)

Hours Worked

Year	Total Hours
2018/19	663237.32
2019/20	686358.78
2020/21	708888.78

Hours Worked – Highest 3 Claims

Year	Hours	Speciality
2018/19	1030.75	Support Services
2018/19	1039.25	Prof & Technical
2018/19	1070.50	Estates
2019/20	1202.75	Prof & Technical
2019/20	1334.25	Support Services
2019/20	1449.16	Social Services
2020/21	1196.50	Social Services
2020/21	1257.00	Support Services
2020/21	1339.47	Nursing

Cost Hours

Year	Total Cost
2018/19	£6499482.39
2019/20	£5726967.37
2020/21	£12838822.28

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COST – Highest 3 Claims

Year	Cost	Speciality
2018/19	£32204.34	Prof & Technical
2018/19	£35674.49	Social Services
2018/19	£38315.78	Admin & Clerical
2019/20	£33576.24	Estates
2019/20	£34469.94	Nursing
2019/20	£36020.16	Social Services
2020/21	£31398.56	Estates
2020/21	£35223.64	Social Services
2020/21	£37167.57	Prof & Technical

Note: Belfast Trust are unable to report on hours of overtime work by Medical and Dental staff as it is all sent as sums of money to Payroll to key in. To obtain this information would therefore require a manual exercise, exceeding 18 hours.

The Trust considers that the cost of retrieving the information would be above the 'Appropriate Limit', as defined by the Freedom of Information Act under Section 12. Section 12 of the Freedom of Information Act makes provision for public authorities to refuse requests for information where the cost of dealing with them would exceed the appropriate limit. The limit has been specified as £450 for public authorities such as Belfast Trust. This represents the cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.