

[REDACTED]

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 28 March 2023 14:16
To: Kennedy, Jacqui; Reynolds, Kerry
Cc: [REDACTED]
Subject: Our Ref: FOI/29042 - Directors Recruitment & Salaries
Attachments: 28568 FOI REQUEST; 28568 -Belfast Trust Directors, Recruitment and Salaries.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment1.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment2.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment3.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment4.pdf

Follow Up Flag: Follow up
Due By: 07 April 2023 16:00
Flag Status: Flagged

Good afternoon Jacqui & Kerry,

On 20 March, my colleague responded to FOI 28568 (response attached for ease of reference) concerning Directors Recruitment & Salaries. The requestor has come back with the further questions below, which we'll respond to as a **new FOI Ref: 29042**.

We have identified you as the **lead Director**.

Co Director, this is being sent to you also, so that you may co-ordinate the response on behalf of your service and return it to Public Liaison in a timely manner.

We do not have to spend more than 18 hours in locating, retrieving, and extracting information for this FOI so if you anticipate that it will take more than 18 hours in total to provide this information in full, please advise what information if any, you can provide within the 18 hours.

Under the legislation we have to respond to FOI requests within 20 working days, therefore an early response would be appreciated please, and **no later than 18 April 2023**.

Many thanks,

[REDACTED]

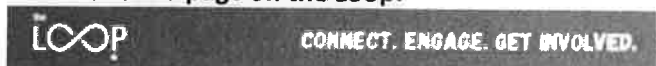
[REDACTED]

Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From:

Sent: 25 March 2023 09:21

To: PublicLiaison-SM <publicliaison@belfasttrust.hscni.net>

Subject: Re: 28568 FOI

Thank you for your email.

I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.

In addition 2 questions,

Can I ask how many directors are in post who are substantive and how many are interim?

Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.

Thanks for your help

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 17 April 2023 10:48
To: Kennedy, Jacqui; Reynolds, Kerry
Cc: [REDACTED]
Subject: *** REMINDER - DUE TOMORROW *** Our Ref: FOI/29042 - Directors Recruitment & Salaries
Attachments: 28568 FOI REQUEST; 28568 -Belfast Trust Directors, Recruitment and Salaries.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment1.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment2.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment3.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment4.pdf
Categories: Reminder to SA

Good morning,

Just to remind you that the response to this FOI is due tomorrow, 18 April 2023.

Thanks,

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] On Behalf Of PublicLiaison-SM
Sent: 28 March 2023 14:16
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net; [REDACTED]@belfasttrust.hscni.net; [REDACTED]@belfasttrust.hscni.net
Subject: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon Jacqui & Kerry,

On 20 March, my colleague responded to FOI 28568 (response attached for ease of reference) concerning Directors Recruitment & Salaries. The requestor has come back with the further questions below, which we'll respond to as a **new FOI Ref: 29042**.

[REDACTED]

From: [REDACTED]
Sent: 17 April 2023 12:01
To: [REDACTED]
Subject: FW: Outgoing call to HUMAN RESOURCES ALL ENQUIRIES (HR) MPH.
Categories: Reminder to SA

From: [REDACTED] <[REDACTED]@belfasttrust.hscni.net>
Sent: 17 April 2023 11:59
To: +[REDACTED] <+[REDACTED]@belfasttrust.hscni.net>; [REDACTED]
<[REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>
Subject: Outgoing call to HUMAN RESOURCES ALL ENQUIRIES (HR) MPH.

Outgoing call to HUMAN RESOURCES ALL ENQUIRIES (HR) MPH.

Duration: 03 Minutes 17 Seconds

[REDACTED]
Work: [REDACTED]

[REDACTED]
B6 ADMIN , BELFAST HEALTH AND SOCIAL CARE TRUST
Work: [REDACTED]
Email: [REDACTED]@belfasttrust.hscni.net
IM: [REDACTED]@belfasttrust.hscni.net

Skype for Business

[REDACTED]

From: [REDACTED]
Sent: 19 April 2023 13:55
To: [REDACTED]
Subject: Outgoing call to [REDACTED]

Categories: Reminder to SA

Outgoing call to [REDACTED]

Duration: 32 Seconds

[REDACTED]
B4 ADMIN , BELFAST HEALTH AND SOCIAL CARE TRUST
Work: [REDACTED]
Email: [REDACTED]@belfasttrust.hscni.net
IM: [REDACTED]@belfasttrust.hscni.net

Skype for Business

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 21 April 2023 15:31
To: Kennedy, Jacqui; Reynolds, Kerry
Cc: [REDACTED]
Subject: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries
Attachments: 28568 FOI REQUEST; 28568 -Belfast Trust Directors, Recruitment and Salaries.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment1.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment2.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment3.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment4.pdf
Categories: Reminder to SA

Good afternoon,

Just a reminder that this will breach the FOI legal timeframe on **Tuesday, 25 April 2023.**

Thanks,

[REDACTED]
[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] On Behalf Of PublicLiaison-SM
Sent: 28 March 2023 14:16
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>
Subject: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon Jacqui & Kerry,

From: [REDACTED]
Sent: 21 April 2023 15:40
To: [REDACTED]
Subject: Re: 29012 & 29042 Reminders
Categories: Reminder to SA

[15:38] [REDACTED] added Reynolds, Kerry and Kennedy, Jacqui to the chat.

[15:38] [REDACTED]
Hi Kerry & Jacqui, just checking in to remind you about two FOI's - [REDACTED] *REDACT*
[REDACTED] The other is 29042 re Directors recruitment & salaries and will breach on Tuesday. Thanks

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust
Team Tel: [REDACTED]
Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

[REDACTED]

From: [REDACTED]
Sent: 21 April 2023 15:49
To: PublicLiaison-SM
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Hi [REDACTED]

I can't get Kerry at the moment but she is supposed to speak to me re Fols on a Monday morning when she is free. If she does I will raise this again with her and come back to you.

[REDACTED]

From: [REDACTED]@belfasttrust.hscni.net> **On Behalf Of** PublicLiaison-SM
Sent: 21 April 2023 15:31
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net>; [REDACTED] <[REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>
Subject: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon,

Just a reminder that this will breach the FOI legal timeframe on **Tuesday, 25 April 2023**.

Thanks.

[REDACTED]

[REDACTED]

Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust
Team Tel: [REDACTED]
Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] **On Behalf Of** PublicLiaison-SM
Sent: 28 March 2023 14:16
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>

[REDACTED]

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 21 April 2023 15:53
To: [REDACTED]
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Perfect, thanks [REDACTED]
[REDACTED]

From: [REDACTED]@belfasttrust.hscni.net>
Sent: 21 April 2023 15:49
To: PublicLiaison-SM <publicliaison@belfasttrust.hscni.net>
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Hi [REDACTED]

I can't get Kerry at the moment but she is supposed to speak to me re Fols on a Monday morning when she is free. If she does I will raise this again with her and come back to you.

[REDACTED]

From: [REDACTED]@belfasttrust.hscni.net> **On Behalf Of** PublicLiaison-SM
Sent: 21 April 2023 15:31
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>
Subject: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon,

Just a reminder that this will breach the FOI legal timeframe on **Tuesday, 25 April 2023.**

Thanks,
[REDACTED]

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



[REDACTED]

From: Reynolds, Kerry
Sent: 21 April 2023 15:55
To: PublicLiaison-SM; Kennedy, Jacqui
Cc: [REDACTED]
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Categories: Contains Information

[REDACTED] and I are meeting to review FOIs on Monday afternoon.
I hope to have this one finalised at this time.

I would not be proposing that we include individual salaries but will discuss with Info Governance.

Kind Regards
Kerry

From: [REDACTED]<[REDACTED]@belfasttrust.hscni.net> **On Behalf Of** PublicLiaison-SM
Sent: 21 April 2023 15:31
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]<[REDACTED]@belfasttrust.hscni.net>; [REDACTED]<[REDACTED]@belfasttrust.hscni.net>; [REDACTED]<[REDACTED]@belfasttrust.hscni.net>
Subject: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon,

Just a reminder that this will breach the FOI legal timeframe on **Tuesday, 25 April 2023.**

Thanks,
[REDACTED]

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 26 April 2023 08:44
To: Reynolds, Kerry; Kennedy, Jacqui
Cc: [REDACTED]
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Categories: Reminder to SA

Hi Kerry,

Did you get a chance to look at this on Monday – can you give me any update?

Thanks,

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust
Team Tel: [REDACTED]
Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Sent: 21 April 2023 15:55
To: PublicLiaison-SM <publicliaison@belfasttrust.hscni.net>; Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net; [REDACTED]@belfasttrust.hscni.net; [REDACTED]@belfasttrust.hscni.net
Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

[REDACTED] and I are meeting to review FOIs on Monday afternoon. I hope to have this one finalised at this time.

I would not be proposing that we include individual salaries but will discuss with Info Governance.

Kind Regards
Kerry

From: [REDACTED]@belfasttrust.hscni.net> **On Behalf Of** PublicLiaison-SM
Sent: 21 April 2023 15:31

[REDACTED]

From:

Sent:

[REDACTED]
26 April 2023 13:01

To:

Reynolds, Kerry; [REDACTED]

Subject:

*** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors
Recruitment & Salaries

[REDACTED] 13:01:

Hi Kerry, when you get a chance can you please update me re two FOI requests - 29042 & [REDACTED] Thanks,

[REDACTED]

From:

Sent:

[REDACTED]
02 May 2023 11:38

To:

Subject:

[REDACTED]
Outgoing call to HUMAN RESOURCES ALL ENQUIRIES (HR) MPH.

Outgoing call to HUMAN RESOURCES ALL ENQUIRIES (HR) MPH.

Duration: 01 Minutes 44 Seconds

[REDACTED]
Work: [REDACTED]

[REDACTED]
B6 ADMIN , BELFAST HEALTH AND SOCIAL CARE TRUST

Work: [REDACTED]

Email: [REDACTED]

IM: [REDACTED]

Skype for Business

[REDACTED]

From: Kerr, Hayley on behalf of PublicLiaison-SM
Sent: 05 May 2023 09:41
To: Reynolds, Kerry; Kennedy, Jacqui
Cc: [REDACTED]
Subject: *** URGENT REMINDER *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Hi folks,

Could you please provide me with an update on this FOI response, which has been breached since 25 April 2023.

Thanks,
[REDACTED]

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] On Behalf Of PublicLiaison-SM

Sent: 26 April 2023 08:44

To: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>; Kennedy, Jacqui

<Jacqui.Kennedy@belfasttrust.hscni.net>

Cc: [REDACTED]@belfasttrust.hscni.net; [REDACTED]

<[REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>

Subject: RE: *** REMINDER - DUE TUESDAY 25/4/23 *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Hi Kerry,

Did you get a chance to look at this on Monday – can you give me any update?

Thanks,
[REDACTED]

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:

[REDACTED]

From:

Sent:

[REDACTED]
05 May 2023 09:42

To:

Subject:

[REDACTED]
Conversation with [REDACTED]

[REDACTED] 09:42:

Hi [REDACTED] when you get a chance could you update me re FOI 29042 which breached the deadline on 25 April, thanks.

[REDACTED]

From:

Sent:

[REDACTED]
05 May 2023 09:48

To:

Subject:

[REDACTED]
Conversation with [REDACTED]

[REDACTED] 09:47:

Hi [REDACTED] I cant provide you with an update as I haven't received one from Kerry. I sent her a list of the outstanding Fols on Wednesday and asked her for an update, thus far I haven't heard from her. I will continue to chase her up as I know these need responded to but without her response I cant clear these up. Im sorry as Im sure it is frustrating but I do and will keep the pressure on

[REDACTED] 09:47:

Great, many thanks for your help [REDACTED]

[REDACTED]

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 09 May 2023 12:25
To: [REDACTED]
Subject: *** ESCALATION *** Our Ref: FOI/29042 - Directors Recruitment & Salaries
Attachments: 28568 FOI REQUEST; 28568 -Belfast Trust Directors, Recruitment and Salaries.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment1.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment2.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment3.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment4.pdf

Categories: Escalated

Hi [REDACTED]

Could I please escalate the following overdue FOI to you? Previous response attached for reference.

FOI/29042 – Directors Recruitment & Salaries

Received: 28 March 2023
Response Due: 25 April 2023
Directorate: HR (Jacqui & Kerry)

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so
05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED] & [REDACTED]
03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)
02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me
26/04/2023 - IM'd Kerry Reynolds to ask that she ring me
26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]
21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs
21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday
19/04/2023 - Phoned [REDACTED] who will chase this with Kerry
17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED] & [REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:
Apology issued to requestor for delay.

Question:

Following on from FOI/28568

- I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.

In addition 2 questions,

- Can I ask how many directors are in post who are substantive and how many are interim?

- Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.

Thanks,

Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel:

Direct Tel:

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From: [REDACTED] On Behalf Of PublicLiaison-SM

Sent: 28 March 2023 14:16

To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>

Cc: [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net>

Subject: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon Jacqui & Kerry,

On 20 March, my colleague responded to FOI 28568 (response attached for ease of reference) concerning Directors Recruitment & Salaries. The requestor has come back with the further questions below, which we'll respond to as a **new FOI Ref: 29042**.

We have identified you as the **lead Director**.

Co Director, this is being sent to you also, so that you may co-ordinate the response on behalf of your service and return it to Public Liaison in a timely manner.

We do not have to spend more than 18 hours in locating, retrieving, and extracting information for this FOI so if you anticipate that it will take more than 18 hours in total to provide this information in full, please advise what information if any, you can provide within the 18 hours.

Under the legislation we have to respond to FOI requests within 20 working days, therefore an early response would be appreciated please, and **no later than 18 April 2023**.

Many thanks,

[REDACTED]

From: [REDACTED]
Sent: 11 May 2023 15:01
To: [REDACTED]
Subject: RE: *** ESCALATION *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

No problem, I'll progress

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



From: [REDACTED]@belfasttrust.hscni.net> **On Behalf Of** PublicLiaison-SM
Sent: 09 May 2023 12:25
To: [REDACTED]@belfasttrust.hscni.net>
Subject: *** ESCALATION *** Our Ref: FOI/29042 - Directors Recruitment & Salaries

Hi [REDACTED]

Could I please escalate the following overdue FOI to you? Previous response attached for reference.

FOI/29042 – Directors Recruitment & Salaries
Received: 28 March 2023
Response Due: 25 April 2023
Directorate: HR (Jacqui & Kerry)

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so
05/05/2023 - Emailed Jacqui, Kerry & [REDACTED], cc'd [REDACTED] & [REDACTED]

[REDACTED]

From: [REDACTED]
Sent: 11 May 2023 15:26
To: Kennedy, Jacqui; Reynolds, Kerry
Cc: [REDACTED]; [REDACTED]
Subject: 29042 - FOI Escalation
Attachments: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Importance: High

Categories: Reminder to SA, Escalated

Hi Jacqui & Kerry

[REDACTED] in our team has escalated the following overdue FOI to me to progress? Previous response attached for ease of reference.

FOI/29042 – Directors Recruitment & Salaries

Received: 27 March 2023
Response Due: 26 April 2023
Directorate: HR (Jacqui & Kerry)

Reminders issued by [REDACTED] as follows:

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so
05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED] & [REDACTED]
03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)
02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me
26/04/2023 - IM'd Kerry Reynolds to ask that she ring me
26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]
21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs
21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday
19/04/2023 - Phoned [REDACTED] who will chase this with Kerry
17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED], [REDACTED] & [REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:

05/05/2023 - Apology issued to requestor for delay.
We are currently nine working days overdue. Conscious ICO may ask us for a timeline if requestor complains.

Question:

Following on from FOI/28568

- I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.*

In addition 2 questions,

- Can I ask how many directors are in post who are substantive and how many are interim?*
- Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.*

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



Thu 11/05/2023 15:38

To [Redacted]

Reminder to SA

J Kennedy, Jacqui Reynolds, Kerry Chat Files +



[Redacted] added Kennedy, Jacqui and Reynolds, Kerry to the chat.

15:33

IMPORTANT!

Hi there [Redacted] has escalated FOI/29042 re Directors Recruitment and Salaries to me which is now nine days overdue. Conscious the requester could submit a complaint to ICO and we could be required to provide a timeline. How quickly can we get an answer to the three outstanding questions and have this closed off rather than flag on Monday's RAG report? I've just emailed you across the details again now.

Many thanks

[Redacted]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [Redacted]
Team Tel: [Redacted]
Mobile: [Redacted]



From: [REDACTED]
Sent: 18 May 2023 09:59
To: Young, Anne
Subject: 29042 - FOI Escalation
Attachments: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Importance: High

Categories: Escalated

Hi Anne

Could I escalate the following overdue FOI to you please?

FOI/29042 – Directors Recruitment & Salaries

Received: 28 March 2023
Response Due: 25 April 2023
Directorate: HR (Jacqui & Kerry)

3 x Reminders issued by [REDACTED]

- 18/5/23 – Escalated to Anne
- 16/5/23 – Teams message to Kerry – she wants to speak to Jacqui about it
- 15/5/23 – Teams call with Kerry - explained how we would reply to parts, but needed to check another part out
- 11/5/23 – Teams message to Jacqui & Kerry – Kerry confirmed working on it

10 x Reminders issued by [REDACTED]

- 09/05/23 – Escalated to [REDACTED]
- 05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so
- 05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED]
- 03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)
- 02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me
- 26/04/2023 - IM'd Kerry Reynolds to ask that she ring me
- 26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]
- 21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs
- 21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday
- 19/04/2023 - Phoned [REDACTED] who will chase this with Kerry
- 17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED] & [REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:

Apology issued to requestor for delay.

Question:

Following on from FOI/28568

- I think there is a misunderstanding as this has a combined post for director of children’s and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.

In addition 2 questions,

- Can I ask how many directors are in post who are substantive and how many are interim?
- Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



[REDACTED]

From: Young, Anne
Sent: 18 May 2023 10:03
To: [REDACTED]
Subject: RE: 29042 - FOI Escalation

Follow Up Flag: Follow up
Flag Status: Flagged

Thanks [REDACTED] can we chat about this later
Anne

From: [REDACTED]@belfasttrust.hscni.net>
Sent: 18 May 2023 09:59
To: Young, Anne <Anne.Young@belfasttrust.hscni.net>
Subject: 29042 - FOI Escalation
Importance: High

Hi Anne

Could I escalate the following overdue FOI to you please?

FOI/29042 – Directors Recruitment & Salaries

Received: 28 March 2023
Response Due: 25 April 2023
Directorate: HR (Jacqui & Kerry)

3 x Reminders issued by [REDACTED]

18/5/23 – Escalated to Anne

16/5/23 – Teams message to Kerry – she wants to speak to Jacqui about it

15/5/23 – Teams call with Kerry - explained how we would reply to parts, but needed to check another part out

11/5/23 – Teams message to Jacqui & Kerry – Kerry confirmed working on it

10 x Reminders issued by [REDACTED]

09/05/23 – Escalated to [REDACTED]

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so

05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED] & [REDACTED]

03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)

02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me

26/04/2023 - IM'd Kerry Reynolds to ask that she ring me

26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]

21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs

21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday

19/04/2023 - Phoned [REDACTED] who will chase this with Kerry

17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED], [REDACTED] & [REDACTED]

[REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:

Apology issued to requestor for delay.

[REDACTED]

From: Young, Anne
Sent: 23 May 2023 16:32
To: [REDACTED]
Subject: RE: 29042 - FOI Escalation

Hi [REDACTED] Kerry came back to say it is with Bernie for reviewing. She will check her emails as she has been out of the office for a few days.
Fingers crossed
Anne

From: [REDACTED]<[REDACTED]@belfasttrust.hscni.net>
Sent: 18 May 2023 09:59
To: Young, Anne <Anne.Young@belfasttrust.hscni.net>
Subject: 29042 - FOI Escalation
Importance: High

Hi Anne

Could I escalate the following overdue FOI to you please?

FOI/29042 – Directors Recruitment & Salaries

Received: 28 March 2023
Response Due: 25 April 2023
Directorate: HR (Jacqui & Kerry)

3 x Reminders issued by [REDACTED]

18/5/23 – Escalated to Anne

16/5/23 – Teams message to Kerry – she wants to speak to Jacqui about it

15/5/23 – Teams call with Kerry - explained how we would reply to parts, but needed to check another part out

11/5/23 – Teams message to Jacqui & Kerry – Kerry confirmed working on it

10 x Reminders issued by [REDACTED]

09/05/23 – Escalated to [REDACTED]

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so

05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED] & [REDACTED]

03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)

02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me

26/04/2023 - IM'd Kerry Reynolds to ask that she ring me

26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]

21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs

21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday

19/04/2023 - Phoned [REDACTED] who will chase this with Kerry

17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED] [REDACTED] &

[REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:

Apology issued to requestor for delay.

Question:



From: Reynolds, Kerry
Sent: 31 May 2023 11:30
To: PublicLiaison-SM; [Redacted]
Cc: [Redacted]
Subject: FW: 29042 - FOI Escalation
Attachments: FW: 28568 FOI



See response as approved by Bernie.
 Kind Regards
 Kerry

From: Owens, Bernie <bernie.owens@belfasttrust.hscni.net>
Sent: 23 May 2023 06:48
To: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [Redacted]@belfasttrust.hscni.net
Subject: FW: 29042 - FOI Escalation

Kerry
 I am content with the response. You can give me a call on [Redacted]
 Thanks
 Bernie

Bernie Owens
 Deputy Chief Executive

From: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Sent: 22 May 2023 11:27
To: Owens, Bernie <bernie.owens@belfasttrust.hscni.net>
Cc: [Redacted]@belfasttrust.hscni.net
Subject: RE: 29042 - FOI Escalation

Apologies Bernie
 Yes I will set out as requested.

See below draft response. Hopefully this is more helpful.

I have also got the original response previously approved by Jacqui and attached for reference.

Question	Draft Response
<p><i>Following on from FOI/28568</i></p> <ul style="list-style-type: none"> <i>I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.</i> 	<p>The interim Executive Director of Social Work post was circulated as an EOI to the 'deputies' for the post i.e. the existing Co-Directors within the service seeking expressions of interest. As only one expression of interest was received the person was appointed with immediate effect. This process is set out in Section 9 of the Temporary Move to Higher Band (Acting Up) Policy.</p>

<ul style="list-style-type: none"> • Can I ask how many directors are in post who are substantive and how many are interim? 	Currently we have 9 Substantive and 6 Interim
<ul style="list-style-type: none"> • Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14. 	Information on Directors' salaries is published the annual report. The Trust does not provide specific salary information for individuals.

Happy to a chat over this one.
Kerry

From: Owens, Bernie <bernie.owens@belfasttrust.hscni.net>
Sent: 19 May 2023 15:13
To: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net>
Subject: FW: 29042 - FOI Escalation

Kerry,

I am sorry I am difficulty following this. It is maybe me but I cannot see the section highlighted in yellow. Do you mind when sending me for approval, state the question asked followed by the draft response for approval,

Sorry about this,

Many thanks
Bernie

Bernie Owens
Deputy Chief Executive

From: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Sent: 18 May 2023 11:18
To: Owens, Bernie <bernie.owens@belfasttrust.hscni.net>
Subject: FW: 29042 - FOI Escalation

Bernie

This FOI is a follow up to a previous one (I have attached previous response as approved by JK) and the individual has now come back with a further query.

The first question relates to the splitting of the Exec Director of SW and Director of Children's Community Services.

In the first request we shared the ad and details of the panel etc as per request. As you will be aware the combined post was initially put out as an EOI with one applicant who wasn't appointed. As a result the decision was taken to split the post with the relevant Co-Directors being invited to apply for each role. We only received one EOI for each post, Tracy Reid for Exec Director of SW and Kerrylee for Director of Children's Community Services. As there was only one EOI for each post, no interview took place. This is in line with the acting up policy as attached.

Proposed response to question highlighted in yellow:

The interim Executive Director of Social Work post was circulated as an EOI to the 'deputies' for the post i.e. the existing Co-Director's within the service seeking expressions of interest. As only

one expression of interest was received the person was appointed with immediate effect. This process is set out in Section 9 of the Temporary Move to Higher Band (Acting Up) Policy.

Please see other responses highlighted in yellow below. I am aware of some sensitivities around this particular post and happy to discuss further to ensure you are content.

Kind Regards
Kerry

From: [REDACTED]@belfasttrust.hscni.net>
Sent: 17 May 2023 09:40
To: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Subject: RE: 29042 - FOI Escalation

Kerry,

I printed off some emails and Jacqui was going to speak to you about the recruitment exercise but I'm not sure if she had a chance to yesterday. I will remind her today.

Thanks,

[REDACTED]

From: Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Sent: 15 May 2023 09:56
To: [REDACTED]@belfasttrust.hscni.net>
Subject: RE: 29042 - FOI Escalation

[REDACTED]

Can you have a check through JKs stuff and see if you can located any info on the recruitment exercised for the Exec Director of SW and the Director of Children's community services?

Thanks
Kerry

Following on from FOI/28568

- I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.*

*Please refer to previous response. Details are listed in Advert 4
In addition 2 questions,*

- Can I ask how many directors are in post who are substantive and how many are interim?
Response: 9 Substantive and 6 Interim*
- Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.
Response: Information on Directors salaries is published the annual report.*

From: [REDACTED]@belfasttrust.hscni.net>
Sent: 11 May 2023 15:26
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED] <[REDACTED]@belfasttrust.hscni.net>; [REDACTED] <[REDACTED]@belfasttrust.hscni.net>
Subject: 29042 - FOI Escalation
Importance: High

Hi Jacqui & Kerry

[REDACTED] in our team has escalated the following overdue FOI to me to progress? Previous response attached for ease of reference.

FOI/29042 – Directors Recruitment & Salaries

Received: 27 March 2023
Response Due: 26 April 2023
Directorate: HR (Jacqui & Kerry)

Reminders issued by [REDACTED] as follows:

05/05/2023 - IM'd [REDACTED] to ask if he could update me on this as everyone else appears away – [REDACTED] advised he is still chasing Kerry for a response & will continue to do so
05/05/2023 - Emailed Jacqui, Kerry & [REDACTED] cc'd [REDACTED] & [REDACTED]
03/05/2023 - Phoned HR - [REDACTED] agreed to flag up to Jacqui Kennedy when she's free today (in a meeting currently)
02/05/2023 - Phoned to speak to [REDACTED] - left message for him to ring me
26/04/2023 - IM'd Kerry Reynolds to ask that she ring me
26/04/2023 - Email reminder to Kerry, Jacqui & [REDACTED]
21/04/2023 – Kerry emailed to advise she and [REDACTED] are meeting on Monday 24 April to discuss FOIs
21/04/2023 – Email reminder – following up with Teams chat to Kerry & Jacqui to remind them that this will breach on Tuesday
19/04/2023 - Phoned [REDACTED] who will chase this with Kerry
17/04/2023 – Emailed reminder to Jacqui Kennedy, Kerry Reynolds & cc'd [REDACTED], [REDACTED] & [REDACTED] - followed up with phone call to [REDACTED] as no one else available - message left for him.

Other Info:

05/05/2023 - Apology issued to requestor for delay.
We are currently nine working days overdue. Conscious ICO may ask us for a timeline if requestor complains.

Question:

Following on from FOI/28568

- *I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.*

In addition 2 questions,

- *Can I ask how many directors are in post who are substantive and how many are interim?*
- *Can I also have the salaries of the 14 directors. So the 14 individual salaries. I don't need names just salaries of separate 14.*

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust

Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



HSC Belfast Health and Social Care Trust
caring supporting improving together



Staff Experience
Supporting healthy, productive teams

2-30 MAY 2023

COMPLETE THE SURVEY TODAY

HAVE YOUR SAY

Mon 05/06/2023 09:30

Kerry's outstanding FOI

To Young, Anne

Reminder to SA

Hi Anne

Just in case you wonder why this flags red again on today's RAG report. Thought it was good to go but it's not – so still ongoing unfortunately.

Reynolds, Kerry Chat Files Organisation Activity +

🗨️ 📞 📧 📧

09:25

Hi Kerry - can you confirm who sat on the panel please as that part of the response is still outstanding. Was there a panel and interview if there was only one candidate? If not, i'll need you to give me a quick line or two around the appropriate level being demonstrated in the EOI and how that was enough to secure position - or something HR'y along those lines.

Question

Draft Response

Following on from FOI/28568

- I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.
- Can I ask how many directors are in post who are substantive and how many are interim?
- Can I also have the salaries of the 14 directors. So the 14 individual salaries. I don't need names just salaries of separate 14.

The interim Executive Director of Social Work post was circulated as an EOI to the 'deputies' for the post i.e. the existing Co-Directors within the service seeking expressions of interest. As only one expression of interest was received the person was appointed with immediate effect. This process is set out in Section 9 of the Temporary Move to Higher Band (Acting Up) Policy.

Currently we have 9 Substantive and 6 Interim

Information on Directors' salaries is published the annual report. The Trust does not provide specific salary information for individuals.

Also, we said in our response to FOI/28568 there were 14 Directors, yet we're now giving 9 and 6 = 15 (can we add a caveat to say when the latest one was appointed please?) SORRY!

Many thanks

Fri 09/06/2023 10:03

Reminder to SA

To

Reminder to SA

Reynolds, Kerry Chat 3 more +



- *Can I ask how many directors are in post who are substantive and how many are interim?*

Currently we have 9 Substantive and 6 Interim

- *Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.*

Information on Directors' salaries is published the annual report. The Trust does not provide specific salary information for individuals.

Also, we said in our response to FOI/28568 there were 14 Directors, yet we're now giving 9 and 6 = 15 (can we add a caveat to say when the latest one was appointed please?) SORRY!

Today

10:01

IMPORTANT!

Hi Kerry - Can you get back to me on the above please? It's going to flag red again on Monday's RAG report. I think it was due for issue in M

Microsoft.Office.OUTLOOK.EXE.16

Many thanks

From: [REDACTED]
Sent: 13 June 2023 11:24
To: [REDACTED]
Subject: FW: Reminder to SA
Categories: Reminder to SA

Reynolds, Kerry

● Reynolds, Kerry
CO DIRECTOR B&D ADMIN, In a meeting
2 Participants

13 June 2023

Hi Kerry, I've two FOI's that have been escalated to me. Can you give me a shout to catch up when you're free please? 11:22

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



HSC Belfast Health and Social Care Trust
carlag supporting improving together



CONNECT. ENGAGE. GET INVOLVED.

[REDACTED]

From: [REDACTED]
Sent: 27 June 2023 15:32
To: Owens, Bernie
Cc: [REDACTED]
Subject: 29042 FOI - For Approval
Attachments: 29042 - Belfast Trust Directors, Recruitment & Salaries.docx.pdf

Importance: High

Hi Bernie

Please see attached draft response to this FOI.
Information provided by Kerry Reynolds in HR.
FOI overdue since 25 April 2023.
Grateful if you could approve for issue asap please.

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



27 March 2023

Belfast Trust Directors, Recruitment & Salaries

I think there is a misunderstanding (pertaining to response to FOI/28568) as this has a combined post for director of children's and director of social work.

Can I get all the details specific to the director of social work post please? How it was advertised, who sat on panel etc.

The interim Executive Director of Social Work post was circulated as an expression of interest (EOI) to the 'deputies' for the post ie. The existing Co Director's within the service, seeking expressions of interest. As only one expression of interest was received the person was appointed with immediate effect and no interview or interview panel was required. This process is set out in Section 9 of the Temporary Move to Higher Band (Acting Up) Policy.

In addition 2 questions:

Can I ask how many directors are in post who are substantive and how many are interim?

Currently we have 9 Substantive and 6 Interim, so 15 in total. One Director was accidentally omitted from our response to FOI/28568.

Can I also have the salaries of the 14 directors? So the 14 Individual salaries. I don't need names just salaries of separate 14.

Information on Directors' salaries is published in the Trust's annual report which is available on our website [Belfast-Trust-Annual-Report-21-22.pdf \(belfasttrust.local\)](#)

[REDACTED]

From: Owens, Bernie
Sent: 28 June 2023 08:44
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: 29042 FOI - For Approval
Attachments: 29042 - Belfast Trust Directors, Recruitment & Salaries.docx.pdf

Categories: Escalated, Director Approval

[REDACTED]
I am content with the response
Bernie

From: [REDACTED]<[REDACTED]@belfasttrust.hscni.net>
Sent: 27 June 2023 15:32
To: Owens, Bernie <bernie.owens@belfasttrust.hscni.net>
Cc: [REDACTED]<[REDACTED]@belfasttrust.hscni.net>
Subject: 29042 FOI - For Approval
Importance: High

Hi Bernie

Please see attached draft response to this FOI.
Information provided by Kerry Reynolds in HR.
FOI overdue since 25 April 2023.
Grateful if you could approve for issue asap please.

Many thanks

[REDACTED]
Communications & FOI Manager
Belfast Health & Social Care Trust
Direct Tel: [REDACTED]
Team Tel: [REDACTED]
Mobile: [REDACTED]



 Belfast Health and
Social Care Trust
careing supporting improving together



CONNECT. ENGAGE. GET INVOLVED.

From: [REDACTED] on behalf of PublicLiaison-SM
Sent: 03 July 2023 09:59
To: Reynolds, Kerry; [REDACTED]
Cc: [REDACTED] Owens, Bernie; [REDACTED] [REDACTED]
Subject: *** URGENT - FOLLOW-UP QUERY *** Our Ref: FOI/29042 - Directors Recruitment & Salaries
Attachments: 28568 FOI REQUEST; 28568 -Belfast Trust Directors, Recruitment and Salaries.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment1.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment2.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment3.pdf; 28568 -Belfast Trust Directors, Recruitment and Salaries Attachment4.pdf; 29042 - Belfast Trust Directors, Recruitment & Salaries.pdf
Follow Up Flag: Follow up
Due By: 05 July 2023 16:00
Flag Status: Flagged

Good morning,

You will recall we responded to this FOI last week but the requestor has come back with the following:

Please May I request a copy of said expression of interest which was circulated to the deputies and the date and copy of the email regards closing date. Particularly essential criteria.

May I request copy of emails & meeting records which resulted in decision to restrict this expression to deputies only.

The Link provided to annual report does not provide the requested information. Can I ask again for the required information.

May I ask for copies of all emails correspondence recordings relating to the provision of the information requests I have made relating to these matters. Maybe this will help me understand how such a short response has taken such a very long time.

I would be very grateful if would could have a response to this follow-up request as a matter of urgency.

Many thanks,

[REDACTED]
[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust
Team Tel: [REDACTED]
Direct Tel: [REDACTED]



CONNECT. ENGAGE. GET INVOLVED.

From: [REDACTED] **On Behalf Of** PublicLiaison-SM
Sent: 28 March 2023 14:16
To: Kennedy, Jacqui <Jacqui.Kennedy@belfasttrust.hscni.net>; Reynolds, Kerry <Kerry.Reynolds@belfasttrust.hscni.net>
Cc: [REDACTED]@belfasttrust.hscni.net; [REDACTED] <[REDACTED]@belfasttrust.hscni.net>; [REDACTED]@belfasttrust.hscni.net
Subject: Our Ref: FOI/29042 - Directors Recruitment & Salaries

Good afternoon Jacqui & Kerry,

On 20 March, my colleague responded to FOI 28568 (response attached for ease of reference) concerning Directors Recruitment & Salaries. The requestor has come back with the further questions below, which we'll respond to as a **new FOI Ref: 29042**.

We have identified you as the **lead Director**.

Co Director, this is being sent to you also, so that you may co-ordinate the response on behalf of your service and return it to Public Liaison in a timely manner.

We do not have to spend more than 18 hours in locating, retrieving, and extracting information for this FOI so if you anticipate that it will take more than 18 hours in total to provide this information in full, please advise what information if any, you can provide within the 18 hours.

Under the legislation we have to respond to FOI requests within 20 working days, therefore an early response would be appreciated please, and **no later than 18 April 2023**.

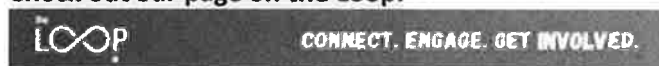
Many thanks,

[REDACTED]
Public Liaison Officer, Public Liaison Service, Belfast Health and Social Care Trust

Team Tel: [REDACTED]

Direct Tel: [REDACTED]

Check out our page on the Loop:



Belfasttrust.hscni.net | Facebook.com/BelfastTrust | Twitter.com/BelfastTrust | Instagram.com/BelfastTrust | YouTube.com/BelfastTrust

From:
Sent: 25 March 2023 09:21
To: PublicLiaison-SM <publicliaison@belfasttrust.hscni.net>
Subject: Re: 28568 FOI

Thank you for your email.

I think there is a misunderstanding as this has a combined post for director of children's and director of social work. Can I get all the details specific to the director of social work post please. How it was advertised, who sat on panel etc.

In addition 2 questions,

Can I ask how many directors are in post who are substantive and how many are interim?

Can I also have the salaries of the 14 directors. So the 14 Individual salaries. I don't need names just salaries of separate 14.

Thanks for your help