

Assessment Criteria	
Ranking	Criteria
1	Disability (holders of a blue badge)*
2	Permanent night duty/evening (from 4pm onwards)/weekend working*
3	Required to use private vehicle on a daily basis to directly deliver patient or client care (i.e. Community Health Visitor/District Nurse/ Midwife/Social Worker)
4	Carry out shift working as a requirement of the post and a set rota (scheduled to regularly start before 7:30am or finish after 7:30pm)
5	Manage Services on more than 1 site (responsible for managing staff on other Trust sites)
6	Provide services/clinics on more than 1 site (with a frequency of 1 or more times per month)
7	A public transport journey that involves one or more changes, and exceeds 1 hour of a commute. *Added bonus point of 1 point for every 10 miles from home address to base site up to maximum of 4 points for those staff that live 40 miles+. Zero bonus points for anyone who lives under 10 miles from home to base.
8	Parent/Guardian/Carer that uses car to transport children or provide caring responsibilities on way to or from base site and public transport is not a viable option
9	Registered car sharer who is actively sharing on a daily basis. (to include BHSCT staff family members within same household.)
10	Required to participate on a scheduled rota for on-call on a regular basis

*Ranking 1 and 2 will be automatic parking entitlement