

13 September 2024

Staff employed by the Trust that identify as Muslim

For your Trust please could you provide the most recent statistics as follows:

1. Percentage of all staff employed by the Trust that identify as Muslim

0.21% of overall workforce in BHSCCT identify as Muslim i.e. 53 staff in total

2. For those that identify as Muslim, a breakdown of their gender/sex

32 Male 21 Female

3. For those that identify as Muslim, a breakdown of their ethnicity

45 BME, 3 Not Known & 5 White

4. For those that identify as Muslim, a breakdown of their job role (Staff Group and Pay Band Group) and if they were trained in the UK or are International Medical Graduates (where relevant) I understand that due to small numbers, some of this breakdown (especially requests 2-4) may not be possible, in this case, please consider the total number of Muslim staff.

Please note, it would take longer than 18 hours to identify if these staff were trained in UK or elsewhere.

This information is not readily available. To undertake this exercise would necessitate a manual interrogation of data which would involve a significant number of hours. This would exceed the costs limit specified in the FOI act.

We estimate that compliance with this element of the request for information would exceed the appropriate costs limit. Under Section 12 of the Freedom of Information 2000, the limit has been specified as £450 and represents the estimated cost of one or more persons spending 18 hours in determining whether we hold the information, locating, retrieving and extracting this information.

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Staff Group & Pay Band – data is presented as per SOC & Management level reference (as used in employers' monitoring return to the Equality Commission NI).

Staff Group & Pay Band					
	Total number	Basic	Supervisory	Middle Management	Senior Management
Admin & Clerical	4	1	2	1	
Medical & Dental	27	3	2	12	10
Nursing & Midwifery	14	5	8	1	
Professional & Technical	1		1		
Social Services	3		2	1	
Support Services & User Experience	4	4			

It should be noted that ethnicity data may not be accurate, as it is reliant on staff providing / returning this information which is voluntary.
We remind staff of the importance of completing their data and have developed the following virtual resource to promote same:
[Equality Data - 1 \(paagetiger.com\)](https://www.paagetiger.com)