

02 June 2025

## Allocation of Resources

Please provide the name/title and Job Description (JD) for all non-clinical Band 8D posts within Belfast Trust that were established after 1 April 2021 and did not exist prior to this date.

For each of these Band 8D posts, please confirm:

Whether the post was job matched, and if so, the date on which the job matching process was completed.

Whether the post is currently permanent or temporary.

Job Title	Job Matched / Evaluated	Date Job Banding Completed	Temporary / Permanent	Comments
Co-Director Digital Services	Evaluated	30/06/2021	Permanent	Re-configuration of existing post
Co-Director Human Resources - Employee/Industrial Relations, Risk and Governance	Job Matched	15/02/2024	Permanent	Post re-configured as previous post holder also had responsibility for HR Operations
Co-Director Human Resources - HR Operations	Job Matched	15/02/2024	Permanent	New Post

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Job Title	Job Matched / Evaluated	Date Job Banding Completed	Temporary / Permanent	Comments
Medical Directors Office Co-Director	Job Matched	07/06/2024	Permanent	Re-configuration of existing post
Co-Director Risk and Governance and Quality Improvement	Job Matched	04/10/2024	Permanent	Re-configuration of existing post
Co-Director For Encompass	Job Matched	03/01/2025	Permanent	New Post

**Please confirm how many front-line Band 5 nursing posts have been formally asked for by managers but rejected by due to financial reasons since 1 April 2021. (May be referred to as scrutiny policy).**

Funded vacant band 5 nursing posts are not rejected for financial reasons. If a manager requests a Band 5 post that is not funded, this will be reviewed given the overall financial picture and circumstances within the service.