

01 August 2025

Scotland and Northern Ireland NHS Pay

1. For each of the following financial years (24/25, 23/24, 22/23, 21/22, 20/21):

- a) The number of financial overpayments made to staff
- c) The respectively amounts of overpayments in GBP (£)

Year	Number	Amount
FY2020/21	1297	£ 1,944,375.53
FY2021/22	1559	£ 2,520,066.78
FY2022/23	1993	£ 3,080,681.60
FY2023/24	1752	£ 3,028,390.85
FY2024/25	1553	£ 2,200,541.89

- b) Number of financial underpayments made to staff
- d) The respective amounts of underpayments in GBP (£)

This information is not available. Payments can be made for entitlements outside of the current pay cycle period however many of these are routine and normal practice and those that may be deemed underpayments are not specifically recorded and identifiable.

2. And then the number of times bailiffs or any other debt enforcement agency was brought in to pursue trust staff in order to recover overpayments.

All credit control functionality is managed by internal Health and Social Care credit control and legal teams. Bailiffs and other debt enforcement agencies have not been used in recovery of staff overpayments.