

8 April 2026

Registered Nurse (Band 5 and Above) Bank Shifts

We are looking for information on your registered nurse (Band 5 and above) bank shifts. If possible, please exclude midwifery staff from any data you send.

1. Please tell us - how many bank shifts were worked at your Trust by registered nurses during the periods below. Please set out these shifts by Agenda for Change (AfC) pay band, if possible (numbers included as example):

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	9503	8306	8492
Band 6	3690	3293	3273
Band 7+	2005	2310	2437
Total	15198	13909	14202

2. Please tell us – the total amount spent by your Trust on bank shifts worked by registered nurses during the periods below. Please set out the amounts spent by Agenda for Change (AfC) pay band, if possible. If it is not possible to provide this by band, please give the total amount (numbers included as example):

Level of nurse bank shifts	Oct – Dec 2025	Oct – Dec 2024	Oct – Dec 2023
Band 5	£2,892,470	£2,187,834	£2,173,846
Band 6	£1,277,174	£979,375	£1,029,357
Band 7+	£797,651	£742,817	£795,672
Total	£4,967,294	£3,890,027	£3,998,376

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- 3. Does your organisation offer a variety of registered nurse bank shifts at different pay bands (such as in tables above) or does it instead adopt a 'flat rate' per hour that all bank nurses would receive?**

(i) If it adopts a 'flat rate' please detail what the hourly rate is for all registered nurses, e.g. £15.88 hourly rate.

Belfast Trust has previously provided this information in response to Freedom of Information request FOI 36274; therefore, this information is exempt under Section 21 – Information accessible to applicant by other means.

This information is readily available on [Belfast Trust Disclosure Log](#). Please access [FOI 36274](#)

- 4. Have there been any changes to your bank shift policy for registered nursing staff since January 2024? If so, please explain what these changes were.**

Belfast Trust can confirm there have been no changes to bank policy since January 2024 for registered nurses.