Belfast Health and Social Care Trust
caring supporting improving together

FOI/34578

11 August 2025

Re: Registered Nursing Recruitment

Please supply information on registered nursing recruitment at your trust over the last two financial years 2023-24 and 2024-25, and the months since the start of the 2025-26 financial year, answering the following questions:

1. **Are there currently, or have there been any recruitment freezes in place affecting solely, or including, the registered nurse workforce [i.e band 5 and up] in the last two financial years, and/or up to present day?**

   No

   I. **If yes, have any of these recruitment freezes specifically targeted at entry level band 5 nurses [i.e: registered nurses on the starting pay point of band 5]?**

      Not Applicable

   II. **If yes, please provide the timeframes and reason for the freezes.**

      Not Applicable

2. **How many band 5 registered nurse vacancies do you currently have at your trust?**

   280.29wte (May 2025)

3. **How many entry-level band 5 domestically trained/recruited nurses have you recruited at your trust during the last two years?**

   764

4. **Please also detail separately any internationally recruited nurses you have taken on in same time period**

   41

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	*INR	Entry-level band 5 domestically trained/recruited nurses	Band 5 Via HSC Recruitment
July 2023/24	9	215	145
2024/25	32 (up until Aug 2025)	259	145
Total	*41	474	290