

## TRUST BOARD SUBMISSION TEMPLATE

<b>MEETING</b>	<b>Trust Board</b>	<b>Ref No.P45-2024</b>
<b>DIRECTOR</b>	<b>Alastair Campbell</b>	<b>Date September 2024</b>
<b>Annual Progress Report to Equality Commission 2024</b>		
<b>Purpose</b>	<p>This is the <b>17<sup>th</sup> Annual Progress Report</b> prepared by Belfast Health and Social Care Trust (BHSCT) for submission to the Equality Commission of Northern Ireland (ECNI). It will be submitted to ECNI in draft format to comply with its submission date of 31<sup>st</sup> August 2024, with the caveat that it is subject to Exec Team and Trust Board approval.</p> <p>The report highlights compliance with the Trust's Equality Scheme including details on Screening and Equality Impact Assessments, Consultation, Training, Information Provision, Access, Monitoring and Complaints. As with previous years, Belfast Trust has gone over and beyond compliance and takes a proactive approach to promotion of equality and good relations, human rights and our disability duties.</p> <p><b>Part A</b> of the report illustrates how the Trust has complied with its statutory responsibilities under Section 75 of the Northern Ireland Act 1998 (S75 duties) and has three sections:  <b>Section 1</b> highlights the range of corporate work undertaken to promote Equality of Opportunity and Good Relations.  <b>Section 2</b> is based on progress to date in regard to our Equality Action Plan (2018-2023).  <b>Section 3</b> outlines the work that will be taken forward in regard to compliance with the Equality Scheme in the next reporting period</p> <p><b>Part B</b> of the report illustrates how the Trust has complied with its statutory responsibilities under Section 49A of the Disability Discrimination Order 1995 (as amended) (Disability Duties).</p> <p><b>Appendix 1</b> of the report provides a full progress update on our Equality Action Plan for 2023/24 and for ease of reference details achievements on both a regional and local level.</p> <p><b>Appendix 2</b> of the report provides an update on our Disability Action Plan 2023-24 and details achievements on both a regional and local level.</p>	
<b>Corporate Objective</b>	<ul style="list-style-type: none"> <li>• Safety, Quality and Experience, Service Delivery, Strategy and Partnerships, People and Culture, Resources</li> </ul>	
<b>Key areas for consideration</b>	<ul style="list-style-type: none"> <li>• Statutory Compliance and best practice in regard to Equality duties</li> </ul>	
<b>Recommendations</b>	<ul style="list-style-type: none"> <li>• Trust Board are asked to consider and approve the report</li> </ul>	

